

THINK GREEN

BENUGO

ENVIRONMENTAL

POLICY

At benugo we realise that in today's world, natural resource erosion combined with global warming are becoming a reality.

As a consequence, we at benugo must commit to protect and enhance the environment for future generations by acting responsibly and considering environmental, social and economic factors in all our decision making.

We recognise the environmental impact of our operations and aim to run our business in an environmentally sound manner. We are committed to providing a quality service to our customers in a way that ensures a safe and healthy workplace for our employees and prevent pollution and further degradation of the environment.

We intend not only to maintain an environmentally acceptable performance by complying with all relevant environmental regulations, laws and codes of practice but also to drive continuous improvement.

We will achieve this by:

- promoting environmental awareness among our employees and encouraging them to work in an environmentally responsible manner;
- reducing waste through recycling and purchasing recycled, recyclable products and materials where these alternatives are available, economical and suitable;
- ensuring that all waste is disposed of in a safe and responsible manner;
- promoting efficient use of materials and resources throughout our business including water, electricity and other resources, particularly those that are non-renewable;
- seeking to purchase environmentally sound goods (organic, fairly traded) from local suppliers and wherever possible in season;
- reducing fuel consumption and exhaust emissions by effective delivery route planning;
- conservation of natural resources by adopting waste prevention practices such as extending the life of equipment through preventive maintenance scheduling and recycling of used equipment;
- providing a workplace free of recognised hazards and maintain healthy working conditions for all company employees;
- continually improving our environmental performance by periodically reviewing our operation in order to identify any environmental issues;
- communicating our environmental commitment to our staff, customers, clients and the general public and encouraging them to support it.

Environmental requirements are taken into account in the development of our supply base. Whenever possible we procure our product from local suppliers to reduce any environmental impact related to transport. We choose our suppliers carefully ensuring that they share our philosophy on food and the environment.

Working together with our suppliers we take into account new packaging materials and initiatives which potentially can help us to reduce our impact on the environment. We constantly are seeking to reduce the amount of plastic we use gradually replacing it with paper. The plastic containers used to package our sandwiches and salads have now been replaced with cardboard boxes across the business.

To reduce paper bag usage in our shops, we have introduced a reusable bag. This has been especially designed for benugo and is made from jute, a sustainable crop that is fully biodegradable. Our bags are extremely durable, environmentally friendly and ethically manufactured. To encourage the reuse of the jute bag, 5p is donated to charity on each occasion that the bag is reused.

We are implementing changes that reduce the creation of general waste and enable more environmentally friendly disposal options. Wherever possible we separate cardboard, plastic bottles and aluminium cans by providing bins designated for recyclable waste. We are also working to develop programs which promote a "reduce, reuse, recycle and recover" attitude within our staff and customers. As an example of this, one initiative we have employed is to encourage our customers to return cup holders to our shops and re-use coffee sleeves by offering them a complimentary drink of their choice.

Excessive energy and water usage have a huge overall impact on today's environment. This is why we are constantly challenging our own in-house systems and those of our suppliers to bring about a significant reduction in our own carbon footprint. Presently there are the following energy and water saving initiatives underway within benugo:

- Energy and water saving signage across the business.
- Installation of 'hippo' water savers in our high street toilet cistern which are proving to be a simple, eco-friendly and low cost way to save between 2.5 and 3.5 litres of water with every flush.

At benugo our intention is to provide a safe and healthy workplace, conserving as much energy and natural resources as possible. By publishing this policy we recognise our responsibility towards the protection of the environment and issue a commitment of both management and employees to minimise the environmental impact of our operations. All values included in this statement will be emphasised through all levels of responsibility within the company.

We strongly believe that with these policies in place we can and will achieve a healthy and safe environment.

